



Woman to Woman Kentuckiana

June 8, 2018

Dear Women,

As a community, we believe in the innate potential for all women to be in genuine connection with one another, healing and transforming the world and ourselves. For the past several months, the Leadership and Guide Circles of Woman to Woman Kentuckiana have explored ways to increase the diversity of women who participate in our programs. This was the focus of our leadership retreat in March.

With the help of Demetria Miles-McDonald, founder and CEO of Decide Diversity, we are making great strides in this area. A month ago, a diverse committee of community members wrote the first draft of our Diversity and Inclusion Mission Statement. The draft was reviewed and revised by our Diversity and Inclusion Task Force Steering Committee, the Leadership Circle, as well as the women in leadership who met with Demetria this past Sunday. We are excited and happy to share this mission statement with you!

DIVERSITY AND INCLUSION MISSION STATEMENT

In principle and in practice, Woman to Woman Kentuckiana values and seeks to be a diverse and inclusive community. We welcome women of all races, ages, sizes, disabilities, national origins, citizenships, military statuses, gender identities and expressions, sexual orientations, family structures, religious beliefs, economic statuses, educational levels, and political views. In this safe space, we are seen and heard in our uniqueness. We grow in awareness and transformation of both our conscious and unconscious biases and judgments.

As we work to live out this mission, there will be many one-time tasks, as well as efforts that will take place over time. Some groups will meet behind the scenes (perfect for introverts!) and others will require reaching out to the W2W community or other organizations in the Kentuckiana area. If you are interested in joining us in creating a more diverse and inclusive community, please contact me at chair@w2wkentuckiana.org

These are exciting times! Join us as we grow!

In community,

Peggy Foley

President, Woman to Woman Kentuckiana